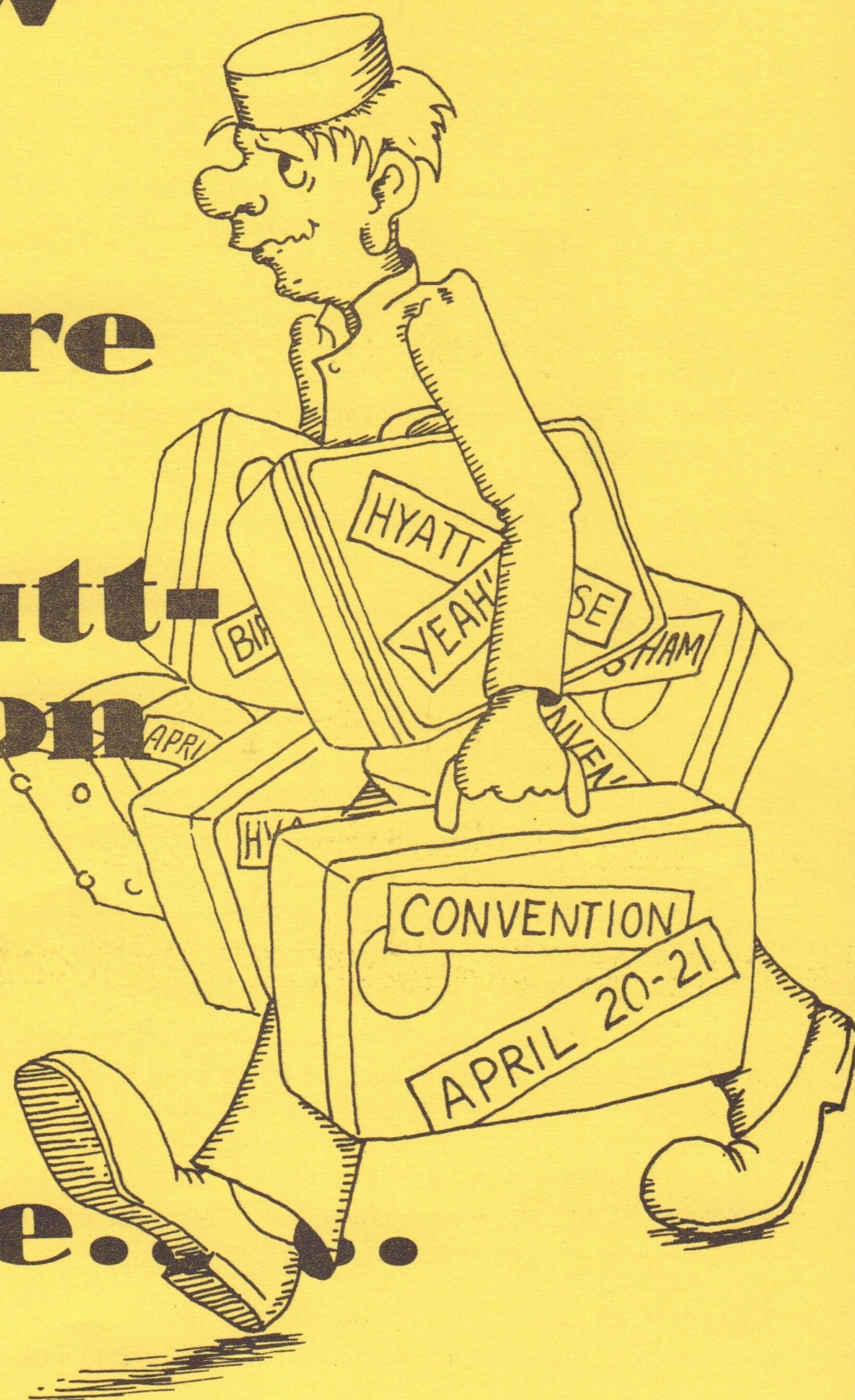


ajc Joca newsletter

**interview
with
Dr. E.B.
'Bic' Moore**

**Grady Nutt-
convention
banquet
speaker**

and more...



president's message

NEWSLETTER ADDS NEW FEATURE

For some time, consideration has been given to including articles in the Newsletter which address various issues and concerns of junior colleges in the state. Something a bit "heavier" than the usual reportage of Association activities, if you will. To that end, our able editor, Charlie Cobb, has included a feature in this issue which presents some views by Dr. E. B. Moore.

A noted educator, always a thought provoker, Dr. Moore is well known for his work at Auburn University in professional development programs for junior college personnel. His strong belief in the junior college movement and his concerns for two-year postsecondary education in Alabama come through clearly to give our readers a view from one external to the state's junior college system.

Already in the making, next issue will present views from one inside the system, our top man Dr. Wayne Teague, State Superintendent of Education, no less. We think readers of the Newsletter will enjoy these new features.

CONSTITUTION/BY LAWS PROPOSALS

Realizing that as our young Association develops there is a continuing need for careful and studied review of its Constitution and By-Laws, a committee of excellent people was appointed early in the year. They have now completed an excellent piece of work which will be reviewed by the Executive Committee on February 1. Recommendations for improvements to the Constitution and By-Laws will be published in the next issue of the Newsletter, fully complying with the requirement for amendments to be published to the membership at least 30 days prior to the annual convention. Check over the recommendations. We think you will agree that they are in keeping with our developing Association.

DUES INCREASE

Earlier in the Association year the Executive Committee voted to increase the dues of its institutional members from \$25 to \$50 per year. The

Association President was directed to seek the concurrence of the Council of Presidents, who in turn expressed their complete approval. We appreciate the good attitude of cooperation and participation in the Association by our presidents and State Department of Education officials. We think it indicates the worth they place upon the Association as an excellent and relatively low cost vehicle for continuing personnel development and for input into the improvement of the institutions themselves as well as the promotion of the aims and objectives of our two-year colleges.

JUNIOR COLLEGE APPROPRIATION REQUESTS

The final report of the Governor's Select Committee recommended for Alabama's 20 public junior and community colleges an increase of some 15.1% in appropriation over the present 1977-78 fiscal year, or \$5.0 million in additional funds for 1978-79. ACHE has recommended a \$5.7 million increase. The Council of Presidents, through its Chairman, Dr. Cecil Murphy had requested \$8.3 million in additional funds.

At the Association's last Executive Committee meeting held on December 1, 1977, Joe Ford, Chairman of AJCCA's Legislative Committee, reported on the funding situation. It was decided that Joe would approach the Governor in our behalf to seek more realistic state support to meet our pressing needs in the face of rapidly escalating costs. The Executive Committee also directed your Association President to write Governor Wallace expressing support of the position taken by the Council of Presidents. These actions were taken promptly, and we now understand that the Governor will recommend a \$6.5 million increase for us. For that we are grateful although it still falls short of the funding need expressed by our presidents.

As of this writing Dr. Murphy declares that he is still standing firm in seeking the additional appropriations from the legislature. We call upon all Association members to contact our friends in the legislature, now convening, to vote for the \$8.3 fund increase. It is extremely important to each of us and the students we serve to secure adequate funding in

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The Prime Minister of Humor
GRADY NUTT
Convention Banquet Speaker



Grady Nutt will provide after-dinner entertainment at the AJCCA Convention Banquet, Thursday night, April 20, 1978.

Wherever he goes, people kid Grady Nutt about his name. N-U-T-T.

"The second 'T' is important -- without it, I'm just like the rest of you."

At age three, Grady's mama was standing him on a chair to reach the microphone of a Sunday afternoon gospel music radio program, and hauling him to church suppers, ladies' socials and all-day sings at tiny Baptist and Methodist churches. He learned the hymns so fast that folks in Amarillo considered him a child prodigy.

Two weeks after his 13th birthday, Grady publicly announced his decision to be a minister, and his church licensed him on the spot. By Texas law and Southern Baptist tradition, he could perform marriages!

"I never did it, but the fact that I could made me awfully popular in high school. My nickname was 'Rev.' 'Rev.' Nutt all the way through high school. Everyone else was out sowing wild oates and I was hunting for the seed store."

Grady stands six feet four inches, weighs 210 and wears a size 13 ring, and all of him enjoys "keeping folks happy." He no longer needs a chair to reach the microphone, and his 8th grade pulpit has given way to a concert stage or a convention platform. The gospel hymns sung at age three have yielded to humorous, real-life stories delivered in a hands-in-the-pocket, easy-going Texas drawl.

He sings, juggles, "handbones" and plays a dozen different musical instruments, including the tiple -- a small, 10-string Spanish folk instrument that Grady describes as a "ukelele with thyroid trouble." In a word, Grady describes himself as a humorist:

"A humorist isn't a comedian. He's not just trying to crack jokes . . . a humorist is an interpreter of life. He takes a common experience -- something that's happened to everybody -- and filters it through his own way of looking at things until it comes alive for another person who can say, 'Oh, yea! Right! That's the truth!'"

In his stories and tales, Grady shares his small-town boyhood and adolescence, his growing up in a poor family, a rural school, a small church and his frolic-filled college days in Texas. With a whiffle of eyebrow, a twist of nose, a popping of eyeballs, a flip of hands, a twitch of mustache or a knowing

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GRADY NUTT

(continued from page 1)

flicker of forehead wrinkles, Grady embellishes these common experiences into moments of laughter and glimpses of truth. Tall, friendly, easy-moving and with a twinkle in his eye, Grady brings audiences hearty-laughter and good will, insightful meaning and solid thought; he sends his newly-made friends away chuckling and thinking. His audiences become enthusiastic supporters – and pass the word about him because he is one of their own. One admirer recently wrote:

“If joy and hope were diseases, Grady Nutt would be an epidemic.”

While at Baylor University, Grady met his wife-to-be, Eleanor, and they were married at the end of her sophomore year. In 1960, Grady, Eleanor and

their two sons moved to Louisville, Kentucky, where Grady began work toward a master of divinity degree at the Southern Baptist Theological Seminary. After graduation in 1964, Grady served five years as assistant to the president of the seminary. During that period, on a California television show produced by Ralph Edwards, Grady was noticed by talk-show host Mike Douglas. The result was 11 appearances on the Mike Douglas Show.

In 1969, facing an overwhelming number of speaking invitations, Grady decided that the time had come for the born Nutt to wing it as a full-time speaker and entertainer.

“I haven’t had to advertise. People just hear about me by word-of-mouth, and if they want me, they just call Information. After all, how many Grady Nutts are there in Louisville?”

RANDOM NOTES

CONVENTION KEYNOTER NAMED

Dr. John E. Rouche, Professor and Director of the Community College Leadership Program at the University of Texas in Austin, has accepted an invitation to keynote the opening general session of the AJCCA Convention. Association President Dr. Les Sims commented, “I had the privilege of hearing Dr. Rouche at the convention of the Florida Association of Community Colleges last November. I was greatly impressed with the message he brings to junior and community college personnel.” This late-breaking story will be covered in more detail in the February Newsletter.

EXECUTIVE COMMITTEE MEETS

The next meeting of the Executive Committee has been called for 10:00 A.M., February 1, at the Prattville Holiday Inn.

CONSTITUTIONAL REVISIONS RECOMMENDED

Under the chairmanship of Dr. Gene Crago of Jefferson State, the Constitution and By-Laws Committee has essentially finished its task of recommending revisions to be made in our constitution. Dr. Crago, Mr. Arthur Howington of Brewer State, and Ms. Annette Chamberlain of Gadsden State will present their report to the Executive Committee on February 1, and the results will be printed in the February Newsletter. The Association will then vote on their recommendations at the annual convention.

DOOR PRIZE UPDATE

Since the last report, several items have been added to the list of door prizes to be given away at the Convention: a check for \$100.00, two calculators, a Sony television, AM-FM radio, luggage, a vacuum cleaner -- and the list goes on. Don’t miss the drawings for these prizes at our Convention!



CONVENTION ENTERTAINMENT—WOW!

by Shearlene Harris

Comments from the 1977 Alabama Junior and Community College Association Members indicated a desire for a wider variety of entertainment activities. As a result, we have incorporated a variety of after hour entertaining activities into the scope of our 1978 AJCCA entertainment program. Among these activities are: disco dance, movie (The Golden Age of Comedy), and live music and dance.

In addition to these activities the Magic City offers excellent night entertainment. Some of these are:

Morris Avenue

Charlie's - Skit/drama, music
(If you want reservations, contact
Dr. Shearlene Harris,
Jefferson St. Jr. College, Ext. 258)

The Bachelor's Showboat
Morris House
Diamond Jim's

Hilton Inn Lounge
Ramada Inn Airport
The Cane-Break
The Court Yard

The Festival of Arts will also convene at this time and will provide a variety of activities such as performances by the Belgian theatrical group "Tie-3", and the Black Fire Dancers, a flea market, and a communication symposium.

Make your plans to attend the 1978 AJCCA Convention and enjoy the excellent entertainment that will be available.

WHO'S WHAT



FRANCES SMITH - VICE-CHAIRPERSON COMMISSION ON FACULTY

Frances, a native of New Orleans, came to S. D. Bishop State Junior College in 1965 as an instructor in the English and Social Science Departments. At Bishop State, she was instrumental in the planning and implementation of the college's experimental Freshman Studies Program and is presently the Chairperson of the Division of Social Sciences.

Frances received her B. A. degree from Dillard University, the M.A.T. degree from Radcliffe, and has continued her studies at Tulane, Atlanta University, and the University of Alabama.

In addition to her work at Bishop State, Frances is active in civic and church work in Mobile. Frances is married and has four children -- three sons and a daughter.

PAT WALLACE - VICE-CHAIRPERSON COMMISSION ON ADMINISTRATION

Pat has been employed at Jefferson State since 1965. He has served the college as instructor, division chairman, and associate dean. His background includes business, industrial and educational employment.

Pat was born and raised in Tuscaloosa, Alabama, and, of course, is an avid Crimson Tide fan. His hobbies include golf, sports, and gardening.

Pat is married and has two children - a daughter and a son who are students in the Jefferson County schools. His wife, Loretta, is a librarian at E. B. Erwin High School.



IN THE AJCCA

SHEARLENE HARRIS - CHAIRPERSON COMMISSION ON STUDENTS

Shearlene Harris is serving her ninth year as a counselor at Jefferson State where she is also Special Service Project Coordinator. Prior to coming to Jefferson State, Shearlene taught junior high school for ten years in the Birmingham and Jefferson County school systems.

Born and raised in Birmingham, Shearlene has studied at California State, Rutgers, Florida Atlantic, Alabama State and, of course, The University of Alabama.

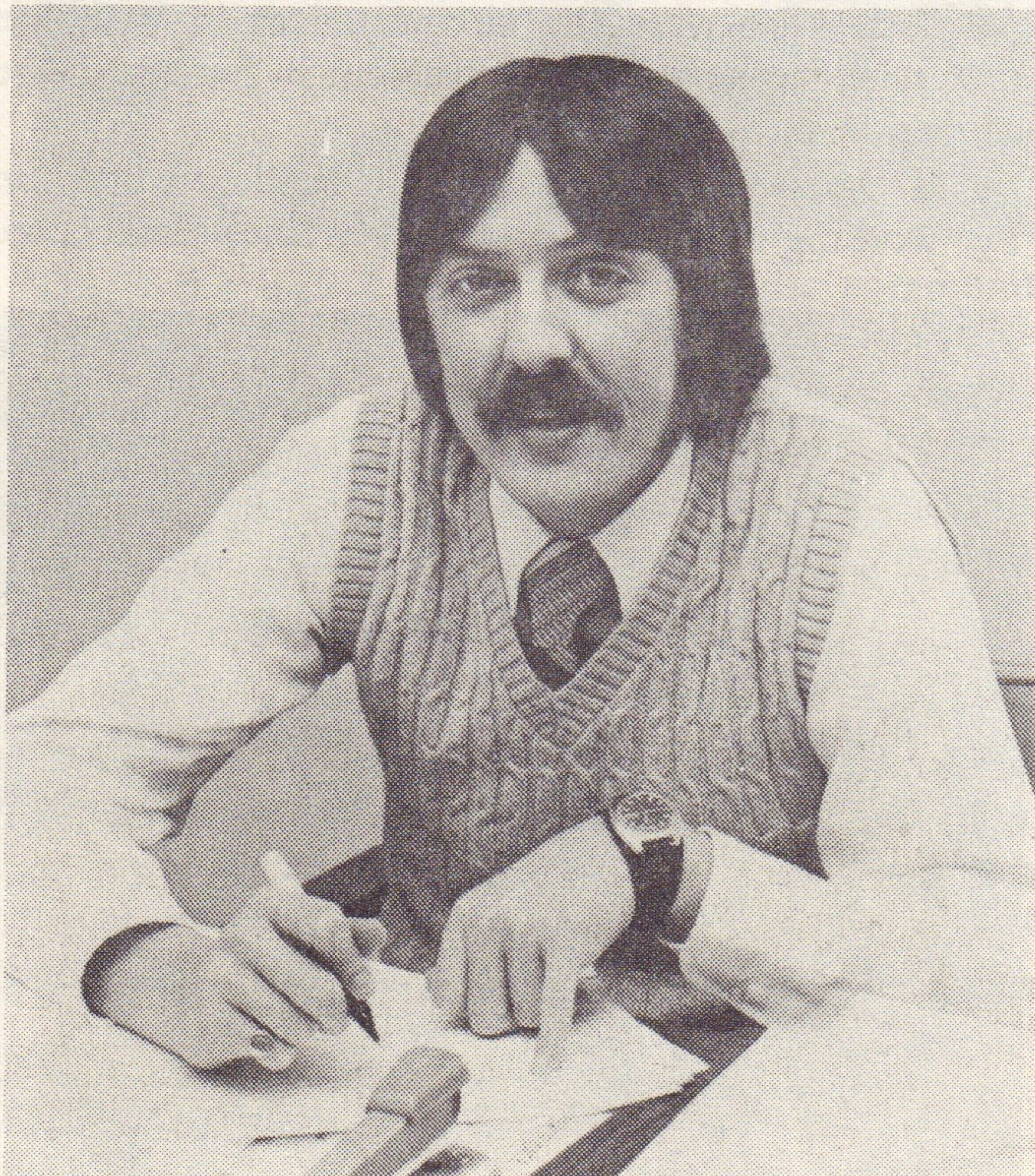
Outside Jefferson State, Shearlene is an active mother and spends much of her spare time with her two children. She enjoys playing the piano and attending football and basketball games as well as cultural events.



RON CORDELL - VICE-CHAIRPERSON COMMISSION ON STUDENT PERSONNEL

Ron has been the Veterans Coordinator and Evening Counselor at Gadsden State Junior College since July, 1973. Ron earned both his B.S. and M. S. from the University of Tennessee, Knoxville. He helped organize the Alabama Veterans Affairs Association and served as its president for the first two years and vice-president for the third year. He is now on the Executive Board of the National Association of Veterans Program Administration.

Ron is very active in the local YMCA and city youth programs. His main interests are soccer and the advancement of the AJCCA.



A CONVERSATION WITH DR. E. B. "BIC" MOORE

of the century when it took federal action to get a vocational program started. There was so much opposition on the part of the academics that the vocationalists who did get into it, and meeting with so much opposition, banded together, became hedgehogs within their own little environment, and resisted any attack. What we're doing is losing the war because we're fighting one another. And this is occurring at ABC Junior College right now. It's also occurring at XYZ Technical College right now.

I spoke at a faculty meeting recently and told them I brought them greetings from the largest trade school in Alabama, meaning Auburn. Well, I wasn't back a single day when I heard the repercussions. "What do you mean calling this distinguished university a 'trade school?'" If you look at this distinguished university you'll find that every program in it is designed to either prepare the student for an occupation or to get the student ready to explore an occupation.

• The faculty and administration of Alabama Junior Colleges have done more with less than any other system in this country. •

My second "pet" project was to bring the program approval process under control. People were getting the idea that they ought to have a particular program. So, they would start it. Someone else would start the same program over here, and someone else would start the same program over there. We don't need this competition in higher education, and we don't need this waste. This process needs to be coordinated and brought under control.

Thirdly, I've worked to secure adequate funding to support the institutions and to support new approaches to curriculum and instruction. Since the first academic year for the junior colleges, there has

rarely been sufficient money appropriated to pay the salaries of junior college employees.

AJCCA: Then where does the money come from to pay salaries?

Dr. Moore: It comes from the State, plus the tuition generated by the colleges and federal funds. But if we didn't have the tuition, we couldn't even pay the salaries. So there has been deferred maintenance backlogs throughout these institutions. It's amazing what junior college people have been able to do in maintaining institutions because they haven't had the money to paint, they haven't had the money to replace equipment, or any of this. We've never had adequate funding for Alabama's Junior and Community Colleges.

My fourth "pet" project has been to establish a coordinated system (and this is related to the first one) based upon sound educational principles rather than political considerations. (We'll talk about this more later.) Rarely are decisions made based on educational principles. Many decisions, it seems to me, are based on political expediency. This must be dealt with.

Fifth, I've attempted to institute a coordinated and articulated program for staff development for all junior college personnel from the custodian to the president. There are certain common experiences that all employees ought to have, and there are certain special experiences that each particular group ought to have. You can't operate an institution without a custodian. Neither can you operate without a president.

But we have developed so many adversary relationships within institutions that we must have a staff development program to begin to break down some of these barriers. The faculty is opposed to the administration. The counselors are opposed to the instructors. The secretaries consider themselves to be just a secretary. And this is wrong.

Moreover, the staff development program is not one that ought to be dictated by universities, but is one that ought to be developed using all the resources we can put our hands on. Some of the resources may come from industry, some of them may come from secondary schools, some of them will come from universities. Universities should be used as brokers, not as fountains.

These are the five goals I've had ever since I've been here. To some extent, some of them are being worked on and being accomplished, not through any

effort of mine.

AJCCA: How have your personal expectations for the improvement of junior college education in Alabama changed through the years? And what are the influences that have affected these expectations?

Dr. Moore: My expectations haven't changed. My aim in returning to Alabama was to assist in preparing the leadership to develop the Alabama two-year college system into an effective entity. Any failure on my part is a result of my own impatience and my unwillingness to use the political system.

AJCCA: You'd prefer to operate another way. Person-to-person?

Dr. Moore: Yes. I just refused to use influence. This has been my undoing. And this is the reason I left Montgomery. There's no way not to do it, but I was so egotistical that I thought perhaps I could.

This makes me think of another point. The faculty and the administration of the Alabama junior colleges have done more with less than any other system in this country. There was inadequate planning when the system was established. As I pointed out earlier, there has never been sufficient money. The initial staff was inadequately prepared. There has been little support for faculty development. Curriculum improvement has also been neglected. Yet the colleges have grown and the alumni are performing well! This reflects admirably, I think, on both the institutional leadership and the faculty, but I would underscore institutional leadership. There has not been the same kind of leadership from the top that there should have been.

AJCCA: From the top meaning outside the local institution?

Dr. Moore: Yes. Some people have really attempted to do good work, but they have been greatly handicapped by the system's pressures. Circumstances cause this. This is not criticism levelled at any single individual, but a composite of matters in the way Alabama has historically functioned.

I want to emphasize the excellent job, under most difficult circumstances, that administration and faculty have done. But they have not had the support; the coordination is not there; the system is not there. Instead, there has been a fragmentation. I wrote a series of four articles in the Birmingham News a while back entitled "Fragmentation of Higher Education - A Clear and Present Danger." And that title is all too true.

AJCCA: What can be done to improve this situation?

Dr. Moore: There are several things that could be done. One of the greatest needs that Alabama junior colleges have is a unified and consistent system of governance together with adequate resources to improve curriculum and instruction. Although we are moving toward it, we have not had a unified system.

If I had the power, I would appoint a chancellor over the two year college system who would be the executive agent of the State Board of Education. The Board of Education would remain the policy making body - and it should - but the chancellor would have both the authority and responsibility for policy execution. The presidents of each college would be responsible to the chancellor. Within the policies of the Board, the chancellor would be responsible for program, budgets, and all other operational matters. The chancellor would employ the presidents and then the presidents would employ the people at the local institution. We would then cease meddling with the presidents, and cease putting undue pressure on them. We would require them to be accountable to a single individual.

We are going to have to become more flexible, more willing to provide for the need that they (students) perceive — not that we perceive.

A similar arrangement is operated successfully in North Carolina, a system that is similar in many respects to Alabama's. In North Carolina they have community colleges, junior colleges, technical colleges and technical institutes. Yet all of these are unified into a single system under a state president (which is really a chancellor) who is appointed by and responsible to the State Board of Education. The AJCCA could be the prime mover in developing support for a change of this nature. I do not believe any legislation would be required since there is no

basic change in the legal responsibility and authority of the State Board. If the colleges and the Association are really committed to developing the best possible two-year college system, this may be the answer. Certainly the establishment of another board of control is not! That would be counterproductive.

There are problems here, though. There are some old habits that would have to be broken. Some centers of power would be shaken. But, this proposal would remove an emphasis on politics and place the emphasis on educational principles. Now, recognize that politics cannot and should not be removed from education. The people must control education, and the political system is the way in which people control education. But when we allow political expediency to take precedent over educational principles, then we are not fulfilling our responsibility to the public.

AJCCA: Do you think the AJCCA can be influential in this regard?

Dr. Moore: Yes. The Association has really turned the corner. It's now a genuine professional organization and I expect that it will continue to develop as one of the more useful professional organizations in the state. And this is to the credit of people such as Byron Causey, Les Sims, Marilyn Beck, Ivan Smith, and others who have taken the initiative. I was pleased the year before last to see the quality of the program at the Convention and to recognize that talent from within the community college system was being used to present professional material that would be useful to all people. They were not depending totally on outsiders who may or may not be helpful. I'm looking forward to attending the Convention this year.

AJCCA: What form will higher education take in the future and what will be the role of the junior colleges in that future?

Dr. Moore: Higher education is going to continue to be a growth industry, but probably not in the way in which we currently see it. I think we are going to see a continued expansion of the continuing education and community service function. We'll find more people coming in, receiving what they want, getting out, then coming back.

Our society is caught up in a credential syndrome. You've got to have a credential for everything you do. If you take a one hour course in supervision in a special workshop then you expect to be given a certificate of completion. Well, this doesn't

mean anything, but people really want this. But finally, many people are beginning to see the fallacy in this and they are coming to college to learn rather than just to get that certificate. If the college doesn't provide the experience, the students are turning somewhere else. You only have to read the Chronicle of Higher Education to see what's happening. The universities are not providing expertise for continuing education in the operation and administration of institutions of higher education. All of these management and consulting firms which have sprung up are now offering to provide this experience -- for a fee! And the fee is much higher than it would be in a tax-supported institution. But what's happened is that these tax-supported institutions have been slow in responding to the needs of the two year college.

We must stop the adversary relationships that are developing in our two-year colleges.

I was on sabbatical last spring and summer and during that time, I visited a college in Michigan. The president is a very distinguished educator who has been on all sides of the fence. One time he was president of the American Vocational Association. And this is the statement he made to me. Let me read it to you. "Universities do not understand the problems of two year institutions, nor do they seem to want to understand." Well, he's right! He went on to say, "There are many problems facing chief administrators of two year institutions; governmental regulations, individual rights, adversary relationships, new ways of managing resources, etc. Yet the universities cannot really respond -- not because they don't want to, but because they don't know how to." So we are turning to the private sector to provide this. The same thing is going to happen in all of higher education. Students who come to an institution and don't receive what they want and need will go somewhere else. We are going to have to become more flexible, more willing to provide for the need that they perceive -- not that we perceive.

I teach a course here. I've taught the thing for twelve years and every quarter I introduce the course with "What do you want to know?" And then I follow-up, "Look, I've already had this course. I'm interested in what you want out of it, not what I want out of it because I've already had it." We need to be this responsive, I think, within all areas of higher education. If we don't, then I think we're going to be in trouble. The value of two-year colleges lies in this responsiveness.

One of the major problems that is facing two-year colleges across the country is their success. I'm not sure we're going to be able to handle our success. We've been so successful in the things that we're doing that I fear we may get stagnant, and will not have the freedom or willingness to respond to new needs as they come up.

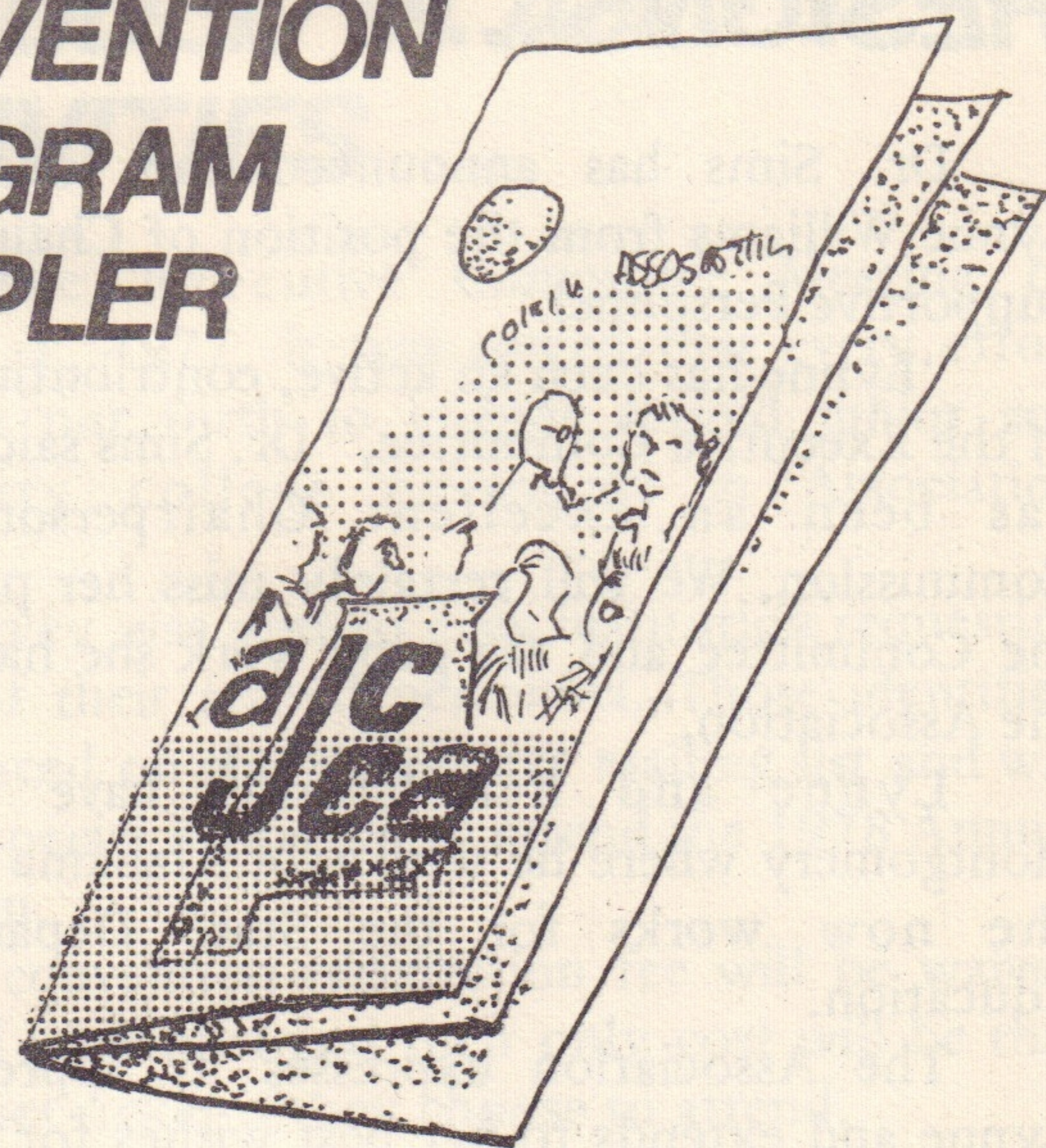
AJCCA: As you approach retirement, what words of advice do you have for Alabama's junior colleges?

Dr. Moore: I have to go back to some of my earlier comments. One, we must stop the adversary relationships that are developing. Elementary-secondary versus higher education -- that has to be eliminated. Technical versus academic -- that has to be eliminated. AEA versus the rest of the world -- that has to be eliminated. Faculty versus administration -- that has to be eliminated. Women against men -- that has to be eliminated. Then we have to begin looking at education from a professional/political view as opposed to the political/professional view as we presently have.

We must first look at the sound educational principles associated with an issue, and determine our action based on those, and then use the political process to get approval for the implementation of sound educational principles. The principles have to come first. They can come first and still there can be political advantage to be gained from the application of these principles. It's too easy to say, "I'm going to maintain my power base, and then I can do what I want to."

However, in no way would I want to see these institutions removed from the control of the State Board of Education. Now I don't agree with everyone on the State Board, and it may be interesting to know that not everyone on the State Board agrees with me. If we would only begin to look at what is best educationally instead of what's best politically then we'll have an improved educational system.

THE CONVENTION PROGRAM SAMPLER



by Trish McLaney

Like a giant patchwork quilt, the pieces of the program for our convention are beginning to fall together beautifully.

You might be interested in looking at a few interesting highlights of the convention. Such as: The Financial Officers Interest Group for part of its program shall discuss "Energy Conservation in Alabama Postsecondary Institutions" which should be of interest to all of us. Their speaker will be Mr. Bob Riegle, an Associate with the Alabama Commission on Higher Education.

Or perhaps you might want to join the Veterans Affairs Coordinators Interest Group as it listens to Mr. William Lawson, the Director of the Office of Veterans Affairs, with the American Association of Community and Junior Colleges, Washington, D. C., as he discusses "Veteran's Program -- Both Today & Tomorrow" which should have implications for all Alabama postsecondary institutions.

Or perhaps you might want to join the Business Interest Group as it listens to Dr. Sarah Light, Dean of Student Services, University of South Alabama, as she discusses "Today's Secretary in a Changing Society."

Do some of these topics sound interesting? There's more to behold and the entire program will be presented in the March issue of the Newsletter.

LYNNE WILLIAMS RESIGNS...

Dr. Sims has announced the resignation of Lynne Williams from the position of Chairperson for Supportive Personnel.

"Lynne has been an active, contributing member of the Executive Committee," Dr. Sims said, "and she has been an excellent Chairperson for her Commission. We will certainly miss her presence on the Committee and the good work she has done for the Association."

Lynne and her husband have moved to Montgomery where he works for Alabama Power and she now works for the State Department of Education.

The Association expresses its appreciation to Lynne and extends to her best wishes for the future.

...AND JOYCE CAMPBELL AND CONNIE WILLIAMS APPOINTED

Joyce Campbell of Snead Junior College has been appointed by Dr. Sims to replace Lynne Williams as Chairperson for Supportive Personnel. Ms. Campbell was serving as Vice-Chairperson at the time of Lynne's resignation. Connie Williams, also of Snead, has been appointed to serve as Vice-Chairperson.

Watch the "Who's What" section of the February Newsletter for more information about these new Executive Committee members.

EXEC. COMMITTEE AUTHORIZES ASSOCI- ATE AND AFFILIATE MEMBERSHIPS

Article III of the AJCCA Constitution and By-Laws provides that, upon approval of the Executive Committee, Associate Membership in the Association is open to individuals whose professional activities are closely related to the functions and purposes of Alabama Junior and Community Colleges. Similarly, Affiliate Membership is open to institutions whose activities are recognized as being closely related to the functions and purposes of junior and community colleges.

In recognition of the many services performed for Alabama Junior and Community Colleges and their personnel, the Executive Committee at its meeting on December 1, 1977, authorized Associate Memberships be issued to:

Dr. John Seymour
University of Alabama
and

Dr. Tom Diener
University of Alabama

At this meeting the Executive Committee also authorized Affiliate Membership be issued to:

The University of Montevallo

Welcome, friends.



PRESIDENT'S MESSAGE

(continued)

order to continue to sustain the present quality of our educational programs and services.

A recap of the Junior College appropriation situation at this time is as follows:

Appropriated for present (1977-78) year: \$33,050,000 *

Various Requests for 1978-79:

	Amount Increase	Percent Increase	Proposed Appropriation
Governor's Select Committee	5.0	15.1	38,050,000
ACHE	5.7	17.3	38,760,165
Governor's Budget	6.5	19.7	39,550,000
Junior College President's Request	8.3	25.1	41,350,000

*Does not include \$245,000 in specific line item for para-medical training at 2 colleges.

RETIRED PERSONS INCLUDED IN AJCCA ACTIVITIES

At the Executive Committee Meeting on December 1, 1977, it was agreed that every effort should be put forth to include retired junior and community college personnel in Association activities.

A survey was sent to each institution requesting a listing of their retired personnel. Those identified will be placed on the Newsletter mailing list and will receive a special invitation to attend the 1978 Annual Convention.

The convention registration fee will be waived for retired personnel and their only cost will be that of a banquet ticket if they choose to attend.

We hope to see many retired personnel at the annual meeting to renew old friendships and begin some anew.

EXECUTIVE COMMITTEE

Les Sims, Chairperson
President, A.J.C.C.A.
Jefferson State Junior College

Sandra King, Vice-President/
President-Elect
Lurleen B. Wallace State Junior College

Hattie Nunnery, Treasurer
Alexander City State Junior College

Martha Markus, Secretary
Jefferson State Junior College

Byron Causey, Parliamentarian
Alexander City State Junior College

Charles Cobb, Publications Editor
Jefferson State Junior College

John Shannon, Chairperson
Commission on Faculty
Calhoun State Community College

Frances Smith, Vice-Chairperson
Commission on Faculty
Bishop State Junior College

E. R. Brannan, Chairperson
Commission on Administration
Alabama Christian College

Pat Wallace, Vice-Chairperson
Commission on Administration
Jefferson State Junior College

Shearlene Harris, Chairperson
Commission on Students
Jefferson State Junior College

Ron Cordell, Vice-Chairperson
Commission on Students
Gadsden State Junior College

Joyce Campbell, Chairperson
Commission on Supportive Personnel
Snead State Junior College

Connie Williams, Vice-Chairperson
Commission on Supportive Personnel
Snead State Junior College

Joe Ford, Chairperson
Committee on Legislative Affairs
Gadsden State Junior College

Patricia McLaney, Representative
Junior College Branch
State Department of Education

Bill Blow, Representative
Alabama Commission on Higher Education

Please address all news, articles, suggestions, comments, etc., pertinent to your school as a part of our AJCCA to Charles Cobb, Jefferson State Junior College, 2601 Carson Road, Birmingham, Alabama 35215.